

Activity	Who could be affected?	Hazard	Risk (low, medium, high)	Actions already taken to reduce risk	Further actions recommended/ comments
Strimming	Land manager, staff, students and visitors	Injury	Medium	Injuries such as cuts and lacerations could occur should digits or limbs come into contact with the high velocity nylon string. Debris from strimming could cause cuts/grazes if it comes into contact with skin and damage to eyes. Suitable personal protective equipment (PPE) should be worn at all times including ear defenders, eye protection, long sleeved tops, trousers and sturdy footwear. The land manager is to inform staff/students/visitors where they intend to strim on site to ensure staff/students/visitors are kept away from the area to prevent injury from debris. The strimmer should be connected to a suitable harness to prevent back strain. The land manager should not be disturbed at close proximity or from behind when strimming as they may not hear or see people around them due to the noise of the strimmer and focusing on the area they are working on.	
		Noise	Medium	Ear defenders should be worn at all times when the strimmer is running. Students working in close proximity to the strimmer that are noise sensitive should be offered the use of ear defenders or an alternative activity.	

		Vibration	Medium	The strimmer should not be used for extensive periods of time, if it is likely that the strimmer needs to be used to clear a large area, then it should be done in suitable 'blocks' with rest breaks in between.	
Fencing	Land manager, staff, students and visitors	Injury	Medium	Injuries whilst fencing could include cuts, grazes, lacerations, splinters, bruising, puncture wounds and impalement. All tools and equipment for fencing should be handled wearing the appropriate PPE. Where appropriate, the land manager should request assistance from other suitably able staff for lifting heavy items and tasks such as straining fences.	Students are not to use the post rammer
		Heavy lifting	Medium	All staff have undertaken manual handling training to ensure that objects are lifted and moved correctly. The land manager should ask for assistance when handling heavy objects and where possible use the horticultural vehicles and trailers to move resources.	
Chopping logs	Land manager, staff, students and visitors	Injury	Medium	Injuries whilst chopping logs could include cuts, grazes, lacerations, bruising, blisters and splinters. Staff only to split logs using suitable tools and equipment. All tools and equipment are to be inspected thoroughly before use to ensure they are functional and safe to use. Staff, students and visitors to stay away from area when logs are being split/chopped so must be warned in advance of this activity. Staff chopping wood will wear appropriate PPE including	

				gloves, goggles, sturdy footwear and if using power tools, ear defenders.	
Hedge laying	Land manager, staff, students and visitors	Injury	Low	Injuries whilst hedge laying could include cuts, grazes, lacerations, bruises, blisters. Staff will work wearing appropriate PPE including gloves, sturdy footwear, and where appropriate eye protection (protection from thorns)	
Tree surgery	Land manager, staff, students and visitors	Injury	Medium	Only suitably qualified arborist/tree surgeon are allowed to conduct any remedial tree work. Injuries could include cuts, grazes, lacerations, bruising, blisters, splinters, impalements, concussion, falls from height (see below). No tree work is to be completed alone, there must be a suitably trained member of staff manage lines and harnesses attached to any member of staff/contractor working in trees. Equipment e.g. ropes, harnesses, carabiners must be thoroughly checked for signs of wear/tear/damage before use and maintained/replaced accordingly. Areas where tree surgery is taking place will be clearly marked and staff, students and visitors will not be allowed in the area where tree work is being completed. Suitable PPE including gloves, sturdy footwear, goggles, helmet with ear defender must be worn whilst completing tree surgery.	SSE energy to maintain trees under powerlines. External contractors must supply their own risk assessments and PPE.
		Working at height	Medium	Staff must be supervised when working up trees at height, the supervisor must be competent in handling the climbing ropes	Only staff with the relevant climbing tickets

				and associated equipment. The individual working at height must be vigilant of their surroundings and not take unnecessary risks, always remaining in harness and on rope when working in the tree.	to work at height using a harness.
Polytunnel	Land manager, staff, students and visitors	Injury	Low	Injuries that could occur in the polytunnel include slips, trips and falls, cuts, bruises, lacerations, entanglement and splinters. The floor of the polytunnel is to be kept clear of obstructions to minimise the likelihood of slips/trips/falls which could result in injury. All equipment is to be stored suitably. No sharp tools are to be left unattended in the polytunnel, they must be securely stored in the lockable sharps cabinet in the barn. String is to be securely tied out of the reach of the students when not being used as plant growing supports. Hand tools are to be put back after use. PPE including gloves and sturdy footwear must be worn when working/planting/potting in the polytunnel. The entrance to the polytunnel is less than 6ft tall, therefore care must be taken when entering and exiting the polytunnel to ensure students/staff/visitors avoid knocks to the head which could lead to concussion.	The polytunnel is regularly washed and repairs made when necessary.
		Temperature - heat	Medium	The polytunnel can become hot to work in especially in temperatures over 20°C. In summer months, the polytunnel should not be worked in during the hottest hours of the day usually between 12noon and	

				4pm as temperatures in the polytunnel are likely to exceed 40°C which could cause dehydration and heat stroke should staff/students/visitors use the polytunnel during those times.	
Incinerator	Land manager, staff, students and visitors	Injury - burns	Medium	The incinerator must only be lit once students have left the site. Students are not permitted to load and light the incinerator. The primary injury risk from the incinerator is burns. This could range from minor to severe burns. Staff should use extreme caution when loading the incinerator and excess wood should not overhang the top of the incinerator as this could drop out creating a greater fire risk to the rest of the site as well as increased risk of burns to staff monitoring the incinerator.	All staff to undergo fire awareness training. Burns dressings are available in the first aid kits and should staff suffer moderate to severe burns then the emergency protocol should be followed.
		Smoke	Medium	Untreated wood and paper products are the only products permitted to be burnt on site. Treated wood products are likely to causes excess smoke which is harmful to the respiratory system and could lead to asthma attacks/respiratory distress/smoke inhalation. The incinerator is positioned outside where ventilation can be maintained. Staff are advised to move away from the direction of any smoke produced by fires.	
Electric fencing	Land manager, staff, students and visitors	Injury	Medium	Electrocution is the main risk from touching the electric fencing and could cause minor burns. Signs on electric fence advising students/staff/visitors not to	

				touch the electric fence. Staff only to handle battery and energiser. Daily checks to ensure the battery is set up correctly, including suitably earthed. Electric fence can be turned off by staff when students are working in the donkey's field. If donkey fence needs to be on then this will be updated in risk assessment at morning meeting.	
Animals and Livestock	Land manager, staff, students and visitors	Injury	Medium	There are a range of animals on site at CoRE, injuries could occur from bites, kicks or rope burn from leading animals. PPE should be worn at all times when working around animals. If work needs to be completed in or in close proximity to animal enclosures, the animals may need to be temporarily moved to ensure the safety of the land manager/staff working in the area.	See animals RA for further details.
		Zoonotic diseases	Low	There is the risk of transference of zoonotic diseases such as the fungal infection ringworm, which can be transferred directly from animals to people or through contact with surfaces such as wooden fencing/animal housing. Animal housing will be cleaned regularly and staff should thoroughly wash their hands after working in animal enclosures. PPE such as gloves and overalls should be worn when working around the animals.	See animals RA for further details.
		Allergic reaction	Low-medium	All staff, students and visitors asked to declare any animal allergies upon enrolment/start of visit.	Land manager Matt is allergic to wasp/ hornet/ bee stings.

				Antihistamines/medication checked in upon arrival of the student/staff/visitor along with completed medication form, for access as directed by medication packet or doctors note.	
Tree planting/Planting	Land manager, staff, students and visitors	Injury	Low	Injuries whilst planting could include cuts, grazes, lacerations, bruises, blisters. Staff will work wearing appropriate PPE including gloves, sturdy footwear, and where appropriate eye protection (protection from thorns).	
Use of tools	Land manager, staff, students and visitors	Injury	Low-medium	injuries whilst using tools could include cuts, grazes, lacerations, bruises, blisters. Staff will work wearing appropriate PPE including gloves, sturdy footwear, and where appropriate eye protection. Tools should be handled following the manufacturers instructions and thoroughly checked by staff prior to use. Any faults should be reported immediately so tools can be repaired/replaced as necessary	See specific tools risk assessments.
		Noise	Low-medium	Ear defenders are advised to be worn when using electric/fuel powered grounds maintenance tools.	
		Vibration	Low-medium	To avoid vibration related stress and strain to musculoskeletal structures power tools should not be used for extended periods of time.	
Moving animal feed and bedding	Land manager, staff, students and visitors	Injury	Low	Animal feed and bedding can be heavy, correct manual handling procedures should be followed to reduce the incidence of injuries such as lower back strains, upper arm and chest strains and further	

				musculoskeletal injury. The risk of cuts/grazes is low but if carried incorrectly could cause bruising. PPE such as gloves are provided.	
		Heavy lifting	Medium	To minimise injuries from heavy lifting, the tractor and trailer should be used to move heavy loads over greater distances.	
Muckheap management	Land manager, staff, students and visitors	Injury	Low	Injuries from stacking the muck heap could include cuts, grazes, blisters or bruising. When using the pitchfork, PPE such as sturdy footwear and gloves should be worn. Care should be taken when working close to the tin sheets forming the sides of the muck heaps as they can be sharp.	
		Working at height	Medium	Students and visitors are not permitted to climb the muck heap to aid with stacking the muck heap. Staff only to climb/stack the muck heap. Staff should not climb/stack the muck heap unattended, another member of staff should be present at the base of the muckheap.	
		Effluent/run off	Medium	The run-off from the muck heap will largely be absorbed by the soil surrounding the muck heap. After periods of heavy rain, or if the ground is very dry, then effluent may leach out of the muck heap and spread in the areas behind the goat and donkey shelters. The effluent should not be allowed to flow into natural watercourses. Staff, students and visitors who come into dermal contact with the effluent must wash the affected area thoroughly with warm water and anti-microbial soap.	

				Should effluent come into contact with the eyes, they must be thoroughly flushed and medical attention sought. Should effluent be ingested, immediate medical attention should be sought.	
Lone working	Land manager	Injury	Medium	The land manager will be required to work alone, they will be provided with a walkie-talkie radio which must be switched on at all times and on channel 10 (September 2025) . It is recommended that when working in remote areas of the site that the land manager also takes their mobile phone in case of emergency. During the school holidays, the land manager may be on site without any other staff present, they should check in regularly with a nominated member of staff.	
General maintenance	Land manager, staff, students and visitors	Injury	Medium	The tools and equipment risk assessments are to be consulted to ensure they are used safely and within manufacturers recommendations. General maintenance tasks can include repairs to site infrastructure ranging from the cabin to animal housing. Injuries could include cuts, grazes, bruising, blisters. Areas where general maintenance is taking place should be clearly signposted to other site users and where necessary signage put in place to keep the area clear from excess numbers of students/staff/visitors.	
Construction	Land manager, staff, students and visitors	Injury	Medium	The tools and equipment risk assessments are to be consulted to ensure they are used safely and within manufacturers	

				recommendations. Construction tasks can include building animal housing, making steps in the woods and fencing. Injuries could include cuts, grazes, bruising, blisters. Areas where construction is taking place should be clearly signposted to other site users and where necessary signage put in place to keep the area clear from excess numbers of students/staff/visitors.	
		Noise	Medium	It is recommended that students/staff/visitors using or near the HRM wear ear defenders.	
		Vibration	Medium	To avoid vibration related stress and strain to musculoskeletal structures the HRM should not be used for extended periods of time.	
Groundwork	Land manager, staff, students and visitors	Injury	Medium	The tools and equipment risk assessments are to be consulted to ensure they are used safely and within manufacturers recommendations. Groundwork tasks can include trenches and fencing. Injuries could include cuts, grazes, bruising, blisters. Areas where groundwork is taking place should be clearly signposted to other site users and where necessary signage put in place to keep the area clear from excess numbers of students/staff/visitors	
		Uneven ground/slips/trips/falls	Medium	Due to the nature of the site, the land manager is advised to wear suitable PPE including sturdy footwear. The ground conditions can change rapidly, therefore when working on even ground, the land manager should remain vigilant to	

				changing conditions and if the situation is deemed unsafe, postpone work in that area until such time it can be accessed safely.	
Hedge trimming	Land manager, staff, students and visitors	Injury	Medium	Injuries from hedge trimming could include cuts, puncture wounds, grazes, bruises and blisters. The land manager should use PPE including gloves, goggles and sturdy footwear. Tools and equipment should be handled according to the manufacturers instructions and following the guidance in the tools risk assessment.	
		Noise	Medium	It is recommended that students/staff/visitors using or near the hedge trimmer wear ear defenders.	
		Vibration	Medium	To avoid vibration related stress and strain to musculoskeletal structures the hedge strimmer should not be used for extended periods of time.	
Weeding	Land manager, staff, students and visitors	Injury	Low	Gloves should be worn when manually weeding including when using hand tools e.g. hand trowels and hoes.	
		Allergic reaction	Low	Limiting dermal contact by wearing gloves, long sleeves, trousers and sturdy footwear. Pollen may act as an allergen; respiratory facemasks can be provided. Antihistamines/medication checked in upon arrival of the student/staff/visitor along with completed medication form, for access as directed by medication packet or doctors note	
Dogs	Land manager	Injury	Medium	The dogs belonging to Alasdair and Rachelle Green are often loose in the	

				farmhouse garden, and could affect the land managers ability to work along the farmhouse boundary and in the farmhouse garden. Injuries from the dogs could include scratches and bites. When working in the farmhouse garden/on the boundary it is advised that the dogs are placed in the farmhouse until the necessary work is completed.	
		Allergic reaction	Low	All staff, students and visitors asked to declare any animal allergies upon enrolment/start of visit. Antihistamines/medication checked in upon arrival of the student/staff/visitor along with completed medication form, for access as directed by medication packet or doctors note	
Handling COSHH materials	Land manager, staff, students and visitors	Injury/Inhalation/Ingestion	Medium	COSHH products are stored in locked COSHH cupboards. The land manager has permissive use of COSHH products relating to his job role. Before handling the COSHH products, the land manager must read the material safety data sheet (MSDS) and COSHH assessment. In the event of an incident involving a COSHH product, the first aid protocol set out in the MSDS must be followed. COSHH products should not be used around students.	
Working outdoors	Land manager	Weather	Medium	The nature of the role of land manager means the job is largely based outside. The land manager should attend work suitably prepared for changeable weather conditions. PPE such as sturdy footwear,	

				work trousers, gloves, long sleeves should be worn. It is advisable that the land manager also has access to suitable waterproof clothing and means to prevent excessive sun exposure.	
		Uneven ground/slips/trips/falls	Medium	Due to the nature of the site, the land manager is advised to wear suitable PPE including sturdy footwear. The ground conditions can change rapidly, therefore when working on even ground, the land manager should remain vigilant to changing conditions and if the situation is deemed unsafe, postpone work in that area until such time it can be accessed safely.	
		Ticks	Low	The land manager, students, staff and visitors should be clothing for outdoor activities including trousers, long socks, suitable footwear such as walking boots or wellies. It is advised to remain on open paths and mown grass/paths to avoid long grass.	

Signed: *Alasdair Green* (Education Manager)

Name: Alasdair Green

Date: 29/9/25

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